

<p style="text-align: center;">East Haven Police Department</p> 	Type of Directive: Policies & Procedures		No. 416.5
	Subject/Title: Domestic Violence Involving Department Personnel	Issue Date: April 24, 2018	
		Effective Date: June 11, 2018	
	Issuing Authority: Honorable Board of Police Commissioners	Review Date: Annually	
References/Attachments: Policies and Procedures #: 415, 441 18 U.S.C. 922(g) – Firearms Possession Prohibition		Rescinds: 416.4	Amends: N/A

I. PURPOSE

- A. The purpose of this directive is to set forth the policies and procedures of the East Haven Police Department regarding domestic violence incidents involving Department personnel as defendants.

II. POLICY

- A. It is the policy of the East Haven Police Department (EHPD) that responses to domestic violence complaints involving sworn and non-sworn personnel will be no different from how we treat any other domestic violence situations, except that immediate notification must be made to Department supervisors of the situation.
- B. The Department encourages personnel to seek appropriate counseling in such matters.

III. PROCEDURES

- A. Officers shall respond to and investigate domestic violence complaints involving Department personnel according to the Department's Policies and Procedures # 415 - Domestic Violence.
- B. If an officer from another police agency is involved in a domestic violence incident and probable cause exists for the officer's arrest, the officer shall be arrested and investigated by an on-duty supervisor.
1. The shift commander shall notify the officer's agency as soon as possible, but no later than by the end of the supervisor's shift.

- C. If any member of the Department is involved in a domestic violence incident and probable cause exists for the member's arrest, the arrest shall be made.
1. The shift commander shall notify the following personnel:
 - a. The Chief of Police.
 - b. The Deputy Chief of Police.
 - c. The Officer's Division Head.
 - d. The Internal Affairs Officer.
 2. The on-duty shift commander or patrol supervisor shall respond to the scene of any domestic violence incident involving any member of the Department that occurs within the Town of East Haven.
 - a. The domestic violence incident will be investigated by a supervisor, preferably at least one (1) rank higher than the officer involved in the incident.
 3. An internal affairs investigation will be conducted.
 4. If a court order (i.e., Protective or Civil Restraining Order) is issued against the member of the Department, the following will be done accordingly:
 - a. The employee shall surrender all Department-issued firearms and ammunition to the Chief of Police or his/her designee.
 - b. The employee shall be prohibited from carrying a firearm while the Court Order is in effect.
 5. Further, in accordance with the Connecticut General Statutes, the affected personnel will do the following:
 - a. Notify the Chief of Police or his/her designee of such arrest and/or conviction, consistent with Department requirements for the reporting of any conviction.
 - b. Surrender all other firearm(s) and/or ammunition, or electronic defense weapon(s) to the Public Safety Commissioner (DESPP), or a federally licensed firearms dealer, as required by (CGS § 29-36k). Provide the Chief of Police or his/her designee with the proof of this requirement.
 - c. If the member of the Department possesses a state pistol permit, a pistol or revolver eligibility certificate, a long gun eligibility certificate, or an ammunition permit, he/she will surrender the permit to the State of Connecticut Department of Emergency Services and Public Protection, Division of State Police, within the guidelines of the court order. (CGS § 29-32, CGS § 29-36i, CGS § 29-37s, and CGS § 29-38p).

- d. If the employee possesses an issued pistol permit from his/her agency, he/she will surrender the permit to the Chief of Police within the guidelines of the court order.
6. The Chief of Police or his/her designee may do the following:
 - a. Suspend the employee.
 - b. Assign the employee to administrative duty.
 - c. Initiate an administrative investigation.
 - d. Pursuant to CGS § 46b-38b (d) ensure that the investigating agency.
 - 1) Assist victim to obtain medical treatment if such treatment is required.
 - 2) Notify the victim of the right to file an affidavit for a warrant for arrest.
 - 3) Inform the victim of services available and referring the victim to the Office of Victim Services or trauma informed care community provider in the region.
 - 4) Provide assistance in accordance with the uniform protocols for treating victims established in Policies and Procedures # 415 - Domestic Violence.
 - 5) Remain at the scene for a reasonable time until, in the judgment of the officer, the likelihood of further imminent violence has been eliminated.
 - 6) The investigator shall help the victim to develop a short-term safety plan.
 7. Any personnel of the Department convicted of a crime of domestic violence will be subject to discipline in accordance with Departmental policies and procedures. Such discipline may include termination.
 8. Under 18 U.S.C. 922(g), a person convicted of a misdemeanor crime of domestic violence is prohibited from possessing a firearm or ammunition. Consistent with Federal law, Department personnel convicted of a crime involving family or domestic violence will be terminated or allowed to resign.