

Chief Edward R. Lennon, Jr. Deputy Chief Patrick Tracy

EAST HAVEN POLICE DEPARTMENT

471 North High Street
East Haven, Connecticut
www.easthavenpolice.com

Integrity Community Accountability Respect Excellence



Chief Edward R. Lennon, Jr.

Chief's Address

"Leadership is having a compelling vision, a comprehensive plan, relentless implementation, and talented people working together."

-Alan Mulally



It is my privilege to serve the Town of East Haven and to honor the many integral sworn and civilian members of the East Haven Police Department (EHPD). The EHPD has a storied history bolstered by our invaluable, tenacious employees. Our personnel have dedicated countless hours to the Department's effectiveness and success, fostering a policing service predicated on integrity, professionalism, and commitment to the community. I am proud to distinguish those efforts and highlight the 2022 year's accomplishments.

Our calls for service in 2022 experienced a marginal decrease, indicating consistency with both community needs and police responsiveness between 2021 and 2022. Not only does the EHPD strive for a problem-oriented policing strategy, but continuously seeks new ways to implement community-oriented systems, ushering in resident confidence and engagement. Exemplifying this, our Department unified with surrounding towns this summer to improve the safety of our roadways and address traffic-related concerns expressed by local residents of the region. Aided by community feedback and researchdirected policies, we aim to mitigate disorder and emphasize problemsolving techniques for the betterment of the Town through initiatives like this coalition. The result is a more responsive, more considerate, and more effective police department.

Despite nationwide hiring challenges in police staffing, our Department secured promising recruits who embody and exemplify our core values. It is our mission as a law enforcement agency, not only to protect our community, but to do so with sincerity and respectability. I wholeheartedly anticipate our recruits will have prosperous careers and wish them success in their growth as new law enforcement officers.

Every community member is entitled to safety and it is our sincerest mission to ensure that each and every opportunity to provide for East Haven is met with steadfast determination, in accordance with the policies and procedures by which we adhere to. As such, I must extend my acknowledgements to the considerable training and re-training conducted for and by our personnel. In doing so, our employees meet each arising incident with increased capability and reduced liability.

This year, we celebrated the swearing-in and promotional ceremonies for countless officers, including commendations for those who went above and beyond to serve this community. I could not be prouder of the men and women with whom this Town entrusts to enforce, protect, and ensure their rights and safety.

As a culmination of our efforts, I offer this 2022 Annual Report to highlight the interworking of the EHPD. For some insight into our Department, I encourage you to review our Annual Report. For further information about the Department, our future plans, and the quality of our personnel, please visit our website at www.easthavenpolice.com and our social media pages on Facebook, Instagram, and Twitter.

HISTORY OF THE EAST HAVEN POLICE DEPARTMENT

The East Haven Police Department (EHPD) was established in 1925 during the tenure of First Selectman Robert H. Gerrish, and the first Chief of Police was Hugh Farrell. The Police Department was originally located at East Haven Town Hall but was later moved to its current location at 471 North High Street when the new building was completed in 1974.

The current patch worn by EHPD officers has a depiction of the Old Stone Church, of which according to published records was completed in 1774. Originally, the EHPD officer's patch had a State emblem with the municipality's name. At some point during Chief Pascarella's tenure (1965-1993), the patch was changed from a standard State patch to a drawing of the Old Stone Church. The Old Stone Church is one of the most recognized landmarks in the Town of East Haven.

In 1993, the newly appointed Chief of Police James Criscuolo requested that a new patch be designed in the style similar to that of the New York City Police Department. The patch changed shape and a new depiction of the Old Stone Church was penned by Sergeant Ed Peterson (Retired), completing the design.

Currently, there are sixty-two (62) sworn personnel and seven (7) civilian staff that comprise the East Haven Police Department.





Adopted in 1969, the Town of East Haven has a Mayor-Council form of municipal government in which the Mayor of East Haven is elected by its voters every two (2) years. Under the present form of government, the Mayor is the chief executive officer of the Town of East Haven. In addition to the Mayor, there are also fifteen (15) council members who are elected at-large every two (2) years.

The Town of East Haven has an active Police Department and a Fire Department that are available to members of the community 24-hours a day. The Town of East Haven also has several schools throughout its districts that serve Kindergarten through Grade 12. The schools include Deer Run Elementary School, the East Haven Academy, East Haven Adult Learning Center, D.H. Ferrara Elementary School, Momauguin Elementary School, Overbrook Elementary School, Grove J. Tuttle Elementary School, Joseph Melillo Middle School, and the East Haven High School.

According to the CT Data Collaborative and ADVANCECT of 2021*, the Town of East Haven's land area consists of 12 square miles with a population size of 28,742; the population per square mile is 2,337 consisting of the following race/ethnic elements (2015-2019): White/Caucasian (74%), Hispanic/Latino (17%), Asian (4%), Black/African American (4%), Other (1%) which includes American Indian, Alaska Native, Native Hawaiian or Pacific Islander (1%).

In further accordance with the Town Profile of 2021, the median age (2015-2019) of the residents of the Town of East Haven is 43 years old and the median household income is \$67,390 with 14,659 employed and 1,320 unemployed with a poverty rate of 9%. In addition, the Town's major employers are East Haven Builders Supply, Stop & Shop, Regalcare at New Haven, ShopRite, Town Fair Tire, and the Town of East Haven.

*Most current data available.

TRAFFIC ENFORCEMENT UNIT

Comprised of a supervisor and patrol officer(s), the Traffic Enforcement Unit is tasked with ensuring the safety of roadway users and pedestrians. The Unit identifies and evaluates unregistered, uninsured, stolen, or suspicious motor vehicles. Officers utilize various equipment to collect accurate, quantifiable information when addressing hazards or complaints. To reinforce its effectiveness in 2022, the Unit was bolstered by support from other regional traffic units from within our compact to address complaints of speeding and roadway safety compliance.

Since its initial deployment in June 2022, the Regional Unit's statistical data follows:
Deployments (23); Motor Vehicle Stops (1,315); Infractions (426); Misdemeanor Summons (48); Vehicles Towed (82); DWI (2); Wanted Persons Warrants (4); Family Violence Felony (1). While a large number of cars were pulled over, enforcement action was taken only 36% of the time. The majority of issued citations were for unregistered motor vehicles, uninsured motor vehicles, and for unlicensed drivers.

LANGUAGE ASSISTANCE PROGRAM

The EHPD has continued its efforts to enhance communication with Limited English Proficiency (LEP) residents by utilizing EHPD Authorized Interpreters (EHPDAI's) and the Language Line service, ensuring that the EHPD has and will continue to have effective communication with and provide timely and meaningful access to police services to all members of the community, regardless of their national origin or limited ability to speak, read, write, or understand English. In 2022, data collected from LEAS (CAD/RMS) showed 96 calls for service requiring language assistance, of which 81 were recorded with the target language of Spanish, Mandarin (6), Arabic (3), Italian (2), Portuguese (2), All Other (1). The data collected continues to support the initial assessment that Spanish is the primary language of the LEP community and that Spanish speakers are the most likely residents requiring language assistance when having contact with police personnel. By comparison, 2021 data showed 38 calls for service, 36 of which were for Spanish interpretation.

In summary, language interpretation services have been effectively provided to LEP members of the community, ensuring they have meaningful access to police services.



PATROL DIVISION

The EHPD Patrol Division, commanded by a captain, is considered the backbone of the Department. In most cases, patrol officers are the ones who interact with the community in the initial stages of their need for law enforcement. This gives our officers the opportunity to demonstrate their knowledge, professionalism and compassion which builds trust and a strong relationship with our citizens.

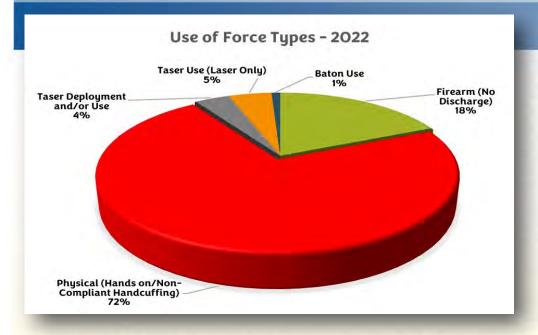
The Patrol Division is divided into three (3) separate shifts consisting of lieutenants, sergeants, and officers with members having specialized skills or assignments to include school liaison officers and bicycle officers, federal task force officer, as well as three (3) K-9 officers.

Two (2) patrol officers continued their duties as School Resource Officers (SROs), each assigned to East Haven High School (EHHS) and Joseph Melillo Middle School (JMMS), respectively. Both officers have been welcomed by school administration and students alike, and have been very busy in dealing with the unfortunate recent uptick in fighting and undesirable behavior amongst students, some of which has been driven by social media (such as Tik-Tok challenges and the like). Both SROs have assisted with investigations involving juveniles and have made numerous visits to students' homes to help resolve issues, as well as serving on the EHPD Juvenile Review Board. The SRO program costs are offset by a federal COPS grant (\$125,000).

CALLS FOR SERVICE

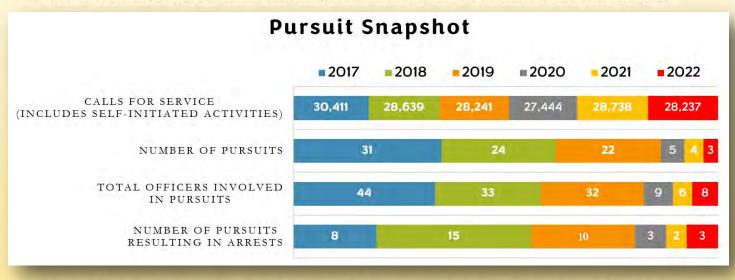
	2022	2021	2020	2019
Calls for Service	28,731	28,738	27,444	28,241
Arrest(s)*	626	582	500	988
Citations/Infraction(s)	653	653	390	831
Domestic Violence Incident(s)	396	397	392	397
Motor Vehicle Accident(s)	751	745	661	816
Motor Vehicle Stop(s)	2,201	1,935	1,166	2,184
Stolen Motor Vehicle(s)	91	106	82	67
Theft from Motor Vehicle(s)	192	141	158	128
Shoplifting(s)	253	360	294	236
Psych. Emergencies	233	247	200	247
Use of Force Incident(s)	40	35	29	29

^{*}For 2021 and 2020, reporting parameters were updated to reflect more consistently accurate data.



An analysis of use of force data collected from 2017 through 2022 was conducted in order to identify possible trends and patterns. Based on analyzing the data, the following was concluded:

- The number of use of force cases increased by 14.23% in 2022 when compared to 2021.
- Although there was a slight increase in 2022, the number of use of force cases remained well within the average of the overall number of use of force cases that occurred from 2017 through 2022.
- The category of force, Physical (Hands-on/Non-compliant Handcuffing), was the leading type of force used by officers in 2022. This has continued to be the trend from 2017 through 2022. Furthermore, the number of officers involved in the use of force cases continued to be proportionate to the number of use of force cases for the past five (5) years.
- The percentage of black (non-Hispanic) subjects who were subjected to force increased in 2022 (35.71%) when compared to 2021's data (26.32%); there was, however, a slight decrease in the percentage involving White (Hispanic) subjects in 2022 (19.04%) when compared to 2021, which was 24.32%. Based on the collected data, White (non-Hispanic) subjects continued to be involved in the majority of the use of force cases; this has continued to be the trend from 2017 through 2022.



An analysis of pursuit data collected from 2017 through 2022 was conducted in order to identify possible trends and patterns. Based on analyzing the data, the number of pursuits and the number of officers involved in pursuits have been steadily decreasing over the past several years; this continued downward trend is due to officers adhering to State Law and the Department's Policies and Procedures as to when a pursuit can be initiated. Officers are increasingly evaluating the circumstances prior to engaging in pursuits.

The number of operators who failed to stop after being signaled to do so by an officer has continued to increase in 2022 when compared to 2021. One hundred twelve (112) operators failed to stop for officers in 2022 while ninety-six (96) operators failed to stop in 2021; a 16.67% increase. The numbers of operators who fail to stop will continue to be monitored for any trends or patterns.

DETECTIVE DIVISION

The Detective Division is responsible for, or assisting with, criminal investigations regarding violent crimes, narcotics, burglaries, thefts, as well as other nonviolent crimes. The Bureau also processes crimes scenes and evidence collection, and also conducts extensive background investigations for potential new hires for all Town Public Safety services to include the East Haven Fire Department (EHFD) and the East Haven Public Safety Communications Center (PSCC).

In 2022, the Detective Division was involved in the investigations of approximately 494 cases; compared to 495 in 2021, 496 in 2020 and 383 in 2019.

This is a sampling of cases:

	2022	2021	2020	2019
Abuse of Child	3	4	2	3
Arson	0	0	4	2
Assault Other	17	20	1	1
Assault with Firearm	1	0	0	2
Attempted Burglary	2	4	6	1
Attempted Robbery	1	0	1	1
Bank Robbery	0	0	2	1
Bomb Threat	0	2	0	0
Burglary	24	45	122	32
Fraud	212	167	145	185
Homicide	1	0	1	0
Identity Theft	53	35	24	22
Overdose	63	58	56	43
Report of Gunshots	24	28	40	14
Robbery	10	3	3	4
Sexual Assault	25	31	12	19
Stolen Vehicles	58	98	77	56
TOTALS	494	495	496	383



DOMESTIC VIOLENCE

A detective is designated to conduct domestic violence incident follow ups which can include providing safety plans, assisting in connecting victims with Domestic Violence Advocates and other resources. We collaborate with several agencies such as the Connecticut Coalition Against Domestic Violence (CCADV), the HOPE Family Justice Center of Greater New Haven and the Umbrella Center for Domestic Violence Services, both of which are subsidized through BHcare (our local mental health agency) with whom we have a longstanding partnership.

In 2022, there was a 7.65% increase in domestic violence calls (+28) with a total of 396 calls for service; compared to 368 in 2021, 392 in 2020, 397 in 2019 and 410 in 2018, respectfully.

JUVENILE REVIEW BOARD

The Juvenile Review Board (JRB) is a community-based diversionary and prevention program that collaborates with troubled youth and their families to design reparative action plans that emphasize accountability and responsibility. The process is not punitive but rather connects youth with resources utilized to reinforce the stepping stones of youth development to deter future occurrences.

In 2022, of the fifteen (15) cases handled by the JRB, ten (10) were breach of peace complaints, four (4) were Trespassing and one (1) was Criminal Mischief. These numbers are a marginal increase from 2021, which saw fourteen (14) cases; compared to four (4) cases in 2020 and seven (7) cases in 2019.

Since its inception in 2013, the JRB has sustained a 90% success rate and reduced repeat offenses.

SOUTH CENTRAL CONNECTICUT TRAFFIC UNIT - ACCIDENT RECONSTRUCTION

The SCCTU operates under a police mutual assistance compact in accordance with C.G.S. § 7-277a and is comprised of police officers from East Haven, and our neighboring towns of North Haven, North Branford, Branford, Madison, and Guilford.

East Haven currently has five (5) officers that are trained to investigate serious injury or fatal motor vehicle collisions and are assigned to the SCCTU.

In 2022, the SCCTU was utilized to investigate seventeen (17) total incidents; three (3) of which occurred within East Haven.

SOUTH CENTRAL REGIONAL SPECIAL WEAPONS AND TACTICS TEAM

A mutual agreement with our compact agencies (noted above) allows for the sharing of specially trained officers and other law enforcement resources that would normally be beyond the capability of an individual department acting independently. Currently, there are six (6) EHPD officers assigned to the team.

In 2022, SCRSWAT, including the Crisis Negotiating Team, was activated four (4) times and they were placed on standby and/or accepted consultations six (6) times.





Officer Stephen Marsico, appointed in January 2023, graduated the K-9 Academy with his K-9 partner Mack to complete a seamless transition from Mack's previous handler Officer Frederick Sego who was promoted to Detective. This transition ensures Mack will have many more years to serve the Town of East Haven and its residents.

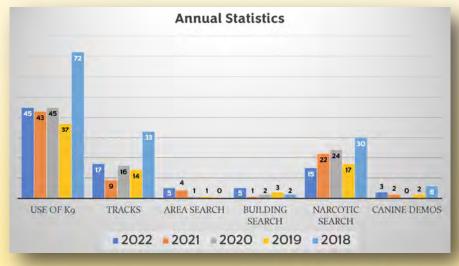
CANINE UNIT

The Canine Unit is an invaluable resource that is used in the assistance of apprehending suspects, locating missing persons, locating hidden narcotics, evidence location, and community relations.

In 2022, the three (3) K-9 Teams were deployed forty-five (45) times, compared to forty-three (43) in 2021.



In June 2022, EHPD hosted a memorial ceremony to unveil a newly commissioned K-9 Memorial stone commemorating the longstanding history and selfless service our dedicated K-9 Teams.



East Haven Police Department is a proud participant in the annual Shoreline Law Enforcement Diaper Drive. K-9s Enzo and Ace thank the citizens of East Haven for their generous donations to help make this community event successful for another year.

Bare Necessities' partnerships with the Law Enforcement Community along the Shoreline provides diapers, wipes and all basic essentials to those in need through local food pantries and community service organizations such as the Branford Community Dining Program, Old Saybrook's Social Service Program, and has significantly supplemented distribution in Branford, North Branford, Guilford, Madison, Clinton and East Haven.





TRAINING DIVISION

The Department continues to provide the most progressive, comprehensive, and high-quality training that exceeds the requirements of the Connecticut Police Officer Standards and Training Council (CT POST) to our sworn personnel as well as for civilian staff as it relates to their role or assignment which in turn reduces liability to the Town and offers better police services to the community.

In 2022, these were the various trainings provided in-person or virtually:

- ACCIDENT RECONSTRUCTION
- ADVANCED ROADSIDE IMPAIRED DRIVING ENFORCEMENT (ARIDE)
- ALICE INSTRUCTOR CERTIFICATION
- AVIATION EMERGENCIES
- BASIC INSTRUCTOR DEVELOPMENT
- BLUE COURAGE (EMPLOYEE DEVELOPMENT) TRAIN-THE-TRAINER
- BODY-WORN / DASH CAMERAS
- CHILD HOMICIDE INVESTIGATIONS
- CHILD PROTECTIVE SEAT INSTALLATION TECHNICIAN
 CERTIFICATION
- CRIME SCENE PROCEDURES
- CRISIS NEGOTIATION
- CRISIS INTERVENTION
- CT CASE LAW
- CT CRIMINAL INTELLIGENCE
- CULTURAL DIVERSITY
- DEATH INVESTIGATIONS
- DEFENSIVE TACTICS
- DE-ESCALATION
- DEVELOPMENT OF MIDDLE MANAGEMENT
- DOMESTIC VIOLENCE HOMICIDE INVESTIGATIONS
- DOMESTIC VIOLENCE INVESTIGATIONS
- DUI INVESTIGATIONS
- ETHICS IN LAW ENFORCEMENT
- EXPLOSIVE BREACHING TECHNIQUES
- FAIR & IMPARTIAL POLICING
- FIELD TRAINING OFFICER CERTIFICATION
- FINANCIAL INVESTIGATIONS
- FIREARMS
- FIRST LINE SUPERVISION

- FORCE SCIENCE
- HOMEMADE EXPLOSIVE INVESTIGATIONS
- HONOR GUARD DRILL
- HUMAN TRAFFICKING
- INCIDENT COMMAND SCENARIO TRAINING
- INPUT ACE[®] EXAMINER CERTIFICATION
- INTERACTING WITH THE MENTALLY ILL
- K-9 IN-SERVICE TRAINING
- LASER SPEED ENFORCEMENT
- LAW ENFORCEMENT PEER SUPPORT
- LESS LETHAL FORCE: OC AND BATON
- LESS LETHAL MUNITIONS
- LOW LIGHT FIREARMS
- MOTOR VEHICLE PURSUIT
- OFFICER SURVIVAL
- PATROL RIFLE
- REPORT WRITING
- SCHOOL SAFETY PLANNING
- SEARCH & SEIZURE
- STATEMENT ANALYSIS
- SUPERVISING CRITICAL INCIDENTS
- SWAT TEAM LEADER DEVELOPMENT
- TACTICAL MEDICAL
- TASER[®] CERTIFICATION
- TASER[®] INSTRUCTOR CERTIFICATION
- TIME MANAGEMENT FOR LAW ENFORCEMENT
- TRAFFIC INCIDENT MANAGEMENT
- USE OF FORCE LIABILITY
- USE OF FORCE REPORTING
- VIOLENT CRITICAL INCIDENT RESPONSE (ACTIVE SHOOTER)

RECRUITMENT

In 2022, we revamped our application process to be able to attract qualified candidates immediately at the time they are seeking employment. Instead of having to wait for a one-time job announcement with a strict deadline, we have implemented a 'rolling' process thereby always accepting applications. This ensures the Department's process is allowing us to attract the most diverse, qualified candidates.

When analyzing all the 2022 applicants that chose to report a racial/ethnic background, it was discovered that 55% of candidates were White (Non-Hispanic), four (4) of which were female and four (4) gender-neutral; 43% were minorities, eight (8) of which were women and two (2) reported no race/ethnicity/gender. The 43% of minority applicants is well above the 2021 East Haven Population Census data which shows 27.0% of East Haven residents who identify themselves as a minority race or ethnicity. This shows that the East Haven Police Department is receiving a more diverse applicant pool than is reflected in the East Haven community.

Of the sixty-nine (69) applicants, twenty (20) applicants passed the physical, written, and oral exams and completed the requirements to move forward in the hiring process. Background investigations were conducted for the remaining 20 candidates, including psychological evaluations and polygraph testing, which eliminated nineteen (19) candidates.

Hiring and staffing of qualified personnel has become a nationwide epidemic for all law enforcement agencies, not just for East Haven. Despite this overwhelming challenge, we have still been able to recruit, hire and train several respectable new officers to serve the community and allow us to implement several new community-based initiatives to address quality of life issues.

In 2022, the East Haven Board of Police Commissioners hired two (2) entry-level recruit patrol officers (one qualified applicant from 2021) to fill vacancies created by promotions (4) and a retirement.

BIAS-BASED PROFILING COMPLAINTS ADMINISTRATIVE REVIEW

The Department is committed to protecting the Constitutional and civil rights of all persons. In doing so, the EHPD prohibits any form of discriminatory practices including all forms of bias-based policing.

The Internal Affairs/Professional Standards Officer (IAO) monitors and investigates any bias-based policing complaints. The IAO supports the effective supervision and management of all employees including the identification of and response to potentially problematic behaviors as early as possible, including any formal verbal or written complaints regarding bias-based policing.

All bias-based policing complaints are documented in an independent reporting system. An annual administrative review of these reports was completed and revealed that the EHPD did not have any bias-based complaints in 2022.

Based on the administrative review of the Department's practices including citizens' concerns, no trends or patterns of bias-based policing were identified. In December 2020, the Board of Police Commissioners unanimously approved an update to Policy and Procedures No. 203 - Addressing Biased Policing. This update ensures that no officer will respond to or investigate a suspicious person complaint if the reason for suspicion is based solely on the person's race, ethnicity, gender, and/or perceived religion unless there is a separate qualifying reason. The Policy and Procedures were similarly updated for the East Haven Public Safety Communication Center (PSCC) as well to ensure best practices.

EARLY INTERVENTION SYSTEM (EIS)

It is the policy of the Department to intervene as rapidly as feasible to address problematic behavior to mitigate risk and liability.

The EHPD regularly uses the Early Intervention System (EIS) which is monitored by the Internal Affairs/Professional Standards Officer (IAO). The EIS supports the effective supervision and management of sworn and civilian personnel including the identification of and response to potentially problematic behaviors as early as possible.

Whenever an incident is triggered, a review is conducted, and a report is written by the IAO. If a problematic behavior or incident needs to be addressed, the IAO notifies the employee's direct supervisor to mediate the matter. That supervisor would complete a Department Review Report outlining any intervention needed.

During 2022, the EIS triggered when officers met the threshold for the following categories:

- PHYSICAL USES OF FORCE (HANDS-ON AND NON-COMPLIANT HANDCUFFING)
- FIREARM USE NO DISCHARGE
- INTERFERING WITH AN OFFICER

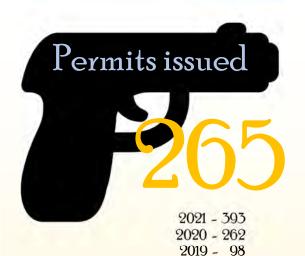
After reviewing each instance, there was no need for intervention.

Time and again, the EIS has proven to be an effective and invaluable tool to encourage positive changes and for monitoring officers' behavior.

RECORDS DIVISION

The Records Division is primarily responsible for maintaining the majority of the Department's records and providing reports, and other requested documents to the public in accordance with Connecticut's Freedom of Information Act (CT FOIA), as well as providing documents to court.

The Records Division is also responsible for processing the initial steps for pistol permit applications, files firearms transfer records, processes court subpoenas, COLLECT/NCIC Validations, and collects fees for various permits and parking fines.





2020 - \$40,241 2019 - \$33,318



The mission of EHPAL is to promote interaction between community members, especially young people, and East Haven police officers through recreational and educational activities. Building trust with area youth by participating in athletic and competition-based activities with the goals of instilling the core values of sportsmanship, self-discipline, and teamwork by providing a safe, recreational environment that promotes self-esteem, confidence and physical fitness for those who participate.

The East Haven Police Athletic League (EHPAL) is a 501-C 3 Non-Profit Organization overseen by the Chief of Police and an Executive Board comprised of officers and members of the community.

During 2022, EHPAL enrolled 22 East Haven youth into our Martial Arts and Boxing Programs with Mike Conroy's American Martial Arts.

EHPAL partnered with East Haven Little League and hosted our first annual "Pass with a PAL" baseball warm-up at the CT Sportsplex. There were two (2) age groups with over 25 participants combined.

Along with assistance from East Haven Youth Services, EHPAL conducted the first EAST HAVEN NATIONAL NIGHT Out in August at the East Haven Splash Pad.

The annual **EHPAL 'SPOOKY MOVIE NIGHT**" featured Hotel Transylvania.

Our popular EHPAL Bingo fundraisers were held throughout the year.

EHPAL sponsored youth sports teams in the Foxon Recreation League and Sal Tinari's "Biddy Basketball."

EHPD personnel regularly participate in these events to show their support.

AWARDS AND COMMENDATIONS*

MEDAL OF HONOR

The Medal of Honor is awarded to a member of the Department who, in the line of duty beyond the normal requirement, performs an exceptionally outstanding act at the risk of his/her life.

Lt. Kevin Klarman Det. Frederick Sego

PURPLE HEART

The Purple Heart Medal is awarded to a member of the Department who, in the line of duty, sustains a major wound inflicted by an armed adversary.

Sgt. Anthony Rybaruk**

MEDAL OF MERIT

The Medal of Merit is awarded to a member of the Department who, in the line of duty, performs an outstanding act at personal hazard, not meeting the stringent requirements for the Medal of Honor. The Medal of Merit is awarded in cases involving an armed adversary.

Sgt. Joseph Carangelo (2) Sgt. Craig Michalowski** Sgt. Joseph Mulhern Ofc. Luke Rasile
Lt. Joseph Finoia Ofc. Ryan Michalowski Ofc. Donato Palma (2) Sgt. Jeffrey Vailette (2)

COMMENDATION MEDAL

The Commendation Medal is awarded to a member of the Department or to any other person, who contributes to an unusually effective police accomplishment.

Det. Nicholas Adams Ofc. Dean Bibens (2) Lt. Joseph Finoia Ofc. Stephen Marsico Ofc. Donato Palma (2) Ofc. Anthony Berretta Ofc. Robert Celentano Ofc. Anthony Fiorillo (2) Ofc. Jimmy Nguyen Sgt. Jeffrey Vailette

UNIT CITATION MEDAL

The Unit Citation Medal is awarded to a group of officers acting in concert to accomplish a specific task, and whose efforts and accomplishment exceed the normal requirements of police service.

Det. Nicholas Adams (2) Det. John Fraenza (3) Lt. Kevin Klarman (2) Sgt. Molly Perry (2) Sgt. Jeffrey Vailette (2) Ofc. Nicole Burrell Ofc. Michael Gallagher Ofc. Kevin McGuire (4) Ofc. Luke Rasile Ofc. Ahmad Wahib Sgt. Joseph Carangelo Ofc. George Gerosa (2) Ofc. Ryan Michalowski Ofc. Kyle Savo (2) Ofc. Matthew Wambolt (2) Ofc. Robert Celentano Sgt. Joseph Mulhern, (3) Ofc. Paul Scelza Det. Raymond Wilson Det. Monique Colbert Ofc. Michael Juliano (2) Ofc. Donato Palma (2) Det. Frederick Sego (2)

Ofc. Tyler Pelham (2)

Det. Jonathan Trinh (3)

DEDICATED SERVICE MEDAL

The Dedicated Service Medal is awarded to a member of the Department who continuously and unselfishly devotes his/her energy to police service above the normal requirements.

Lt. Frank Montagna**

Lt. Joseph Finoia (3)

CHIEF'S LETTER OF RECOGNITION

K-9 Enzo

A Letter of Recognition is awarded to a member of the Department, or to any other person, who contributes to effective police accomplishment which does not meet the requirement of a Commendation Medal.

Det. Nichola Adams Ofc. Robert Celentano (2) Ofc. George Gerosa (2) Ofc. Christian Lupoli Det. Jonathan Trinh Ofc. Dylan Northrop Ofc. Ahmad Wahib (2) Ofc. Micah Belcher, Det. Monique Colbert Ofc. Sean Halligan Ofc. Anthony Berretta Dispatcher Kevin Dacey Ofc. James Hoye Ofc. Francisco Ortiz Ofc. Matthew Wambolt (2) Ofc. Dean Bibens Ofc. David Delgado Ofc. Michael Juliano Ofc. Tyler Pelham (2) Ofc. Jayqwan Wilkins Lt. Kershen Bissette Ofc. Brandon DePalma Sgt. Nicholas Kattis Ofc. Luke Rasile Det. Raymond Wilson Ofc. Nicole Burrell Det. John Fraenza Lt. Kevin Klarman Ofc. Paul Scelza

OTHER:

MOTHER'S AGAINST DRUNK DRIVING

Law Enforcement Recognition Award

Det. Jonathan Trinh (2022***, 2021, 2020, 2019, 2018)

*Conferred at December 14, 2022 ceremony; awards spanned several years as large in-person ceremonies were not held throughout the COVID-19 pandemic.

^{**}Retired.

^{***}MADD 5-Year Pin Recipient.

POLICE SERVICES PERSONNEL by the numbers

Chief of Police

Deputy Chief of Police

Captains (2)

Lieutenants (5)

Sergeants (9)

Detectives (6)

Patrol Officers (38)

Part-Time Officers (4)

Civilians (7)

PSCC Lead Dispatchers (2)

PSCC Dispatchers (8)

PSCC Part-Time/Per Diem (2)



HONORABLE BOARD OF POLICE COMMISSIONERS

Chairman Dominic Balletto

Vice Chairman Joseph DiSilvestro

Commissioner Paul Carbo

Commissioner Dianne Romans

Commissioner Barbara Barbuito